

## **Code of Conduct for World Certified Judges**

This Code of Conduct applies to all WCC Certified Judges ("Judges"), including those participating in sanctioned National competitions (both regional and national).

## Judges must:

- In addition to this code, read and adhere to the Rules and Regulations relevant to the competition they are judging (World Barista Championship, World Latte Art Championship, World Coffee in Good Spirits Championship, World Brewers Cup, World Coffee Roasting Championship and Cezve-Ibrik Championship) and abide by the SCA Code fo Conduct.
- Support the WCE vision and values.
- Agree to approach WCE judging with a constructive and supportive attitude geared towards helping and supporting the baristas and improving the quality of specialty coffee around the world.
- Approach baristas in competition with a constructive attitude, looking for opportunities to reward them and help them improve, grow, and develop.
- Always represent the WCCs with integrity and a professional attitude and behavior.
- Recuse themselves from judging anywhere there may be a real or perceived conflict of interest. A conflict of interest exists if a Judge is or has had any of the following relationships with a competitor they are judging:
  - o An employee or employer of or been employed by the same company or affiliated companies.
  - o A relative, close friends, customer, or romantic relationship.
  - o Trainer or trainee of the competitor for competition (with or without compensation).
- Disclose to WCE, by any required deadlines, any actual or perceived conflicts of interest.
- Respect fellow judges, competitors, volunteers, and staff at all times.
- Approach all competitors and their selected coffees, with respect and without bias toward nationality, race, language, gender, or sexual orientation.
- Maintain appropriate confidentiality. Not misuse information that might cause harm or embarrassment to other judges, competitors, volunteers, or staff.
- Abide by the national and local laws of the competition site, taking full responsibility for any violations and reporting them to SCA staff immediately.
- Never accept gifts, monetary or otherwise, from competitors, their employers or sponsors or other judges.
- Eat, and stay hydrated, appropriately prior to judging shifts, avoiding foods that could impair or taint ability to accurately taste and evaluate coffee beverages, including any tobacco products, alcohol, or illegal substances.
- Avoid excessive use of alcohol and tobacco while judging (including during the day and evening before judging).
- Withdraw oneself in case of sickness which may affect your ability to take part in the test process.
- Have sufficient availability to judge at WCC events without excessive time conflicts.
- Be able to comprehend instructions and presentations in English, and complete WCC score sheets in English.
- Avoid comment with any media representative or the public in relation to judging, competitors, volunteers, and staff (Refer all media inquiries to WCE event staff).
- Judges are encouraged to actively post on social media about their participation in the World Coffee Championships, including tagging the WCC social media channels.
- All content posted in relation to competitions is expected to be in the spirit of fair play, dignified, in good taste, and must adhere to the SCA Code of Conduct.
- Active competition appeals must not be discussed in public.

Failure to comply with this Code of Conduct may result in revoking of the individual's WCE Judge Certification.

Please sign to indicate you have read, understood, and agree to all the terms of the Code of Conduct and Terms of Use above: